



CODE OF CONDUCT

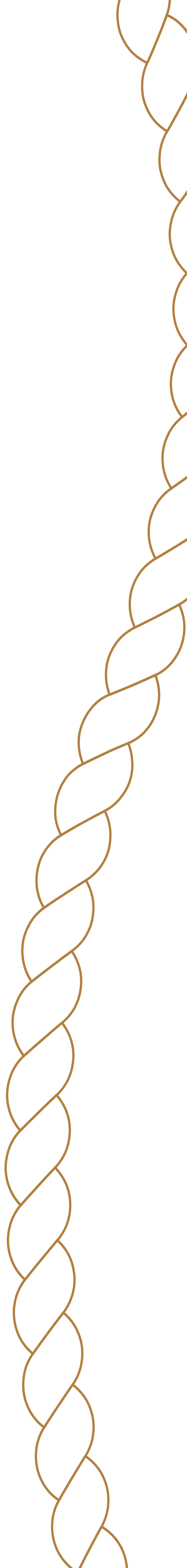
For **Business Partners**



CODE OF CONDUCT

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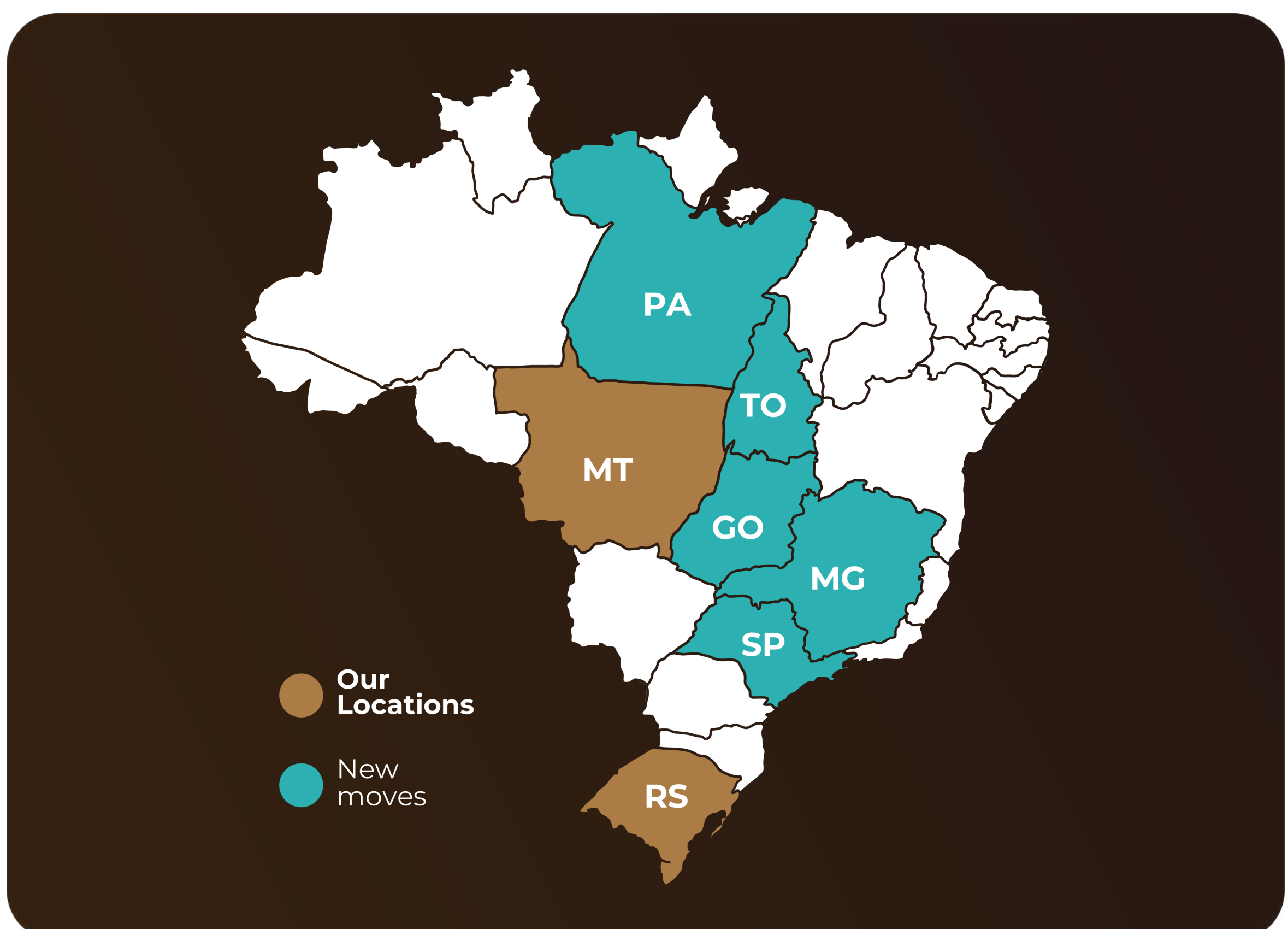
Our Identity, Our DNA

We are a company deeply rooted in tradition, built on the integrity, trust and honesty of the people who have shaped our history. We draw strength and resilience from a great team driven by passion, determination to overcome challenges and a strong focus on delivering results.

We value our reputation and take pride in being recognized for our scale, solidity and resilience in the market. We are made up of people with a strong sense of belonging, who enjoy what they do, are focused on agribusiness and move forward together in pursuit of the Company's vision and objectives, valuing partnership and placing farmers at the center of our ecosystem.

Geographic Presence

Through our retail stores, industrial complexes, technology research centers, seed processing facilities and fertilizer blending unit, we continue to strengthen our presence throughout the agricultural value chain in the Brazilian states of Rio Grande do Sul, Mato Grosso, São Paulo, Goiás, Minas Gerais, Pará and Tocantins.



Our Purpose

To advance agriculture alongside farmers, employees and society.

Brand Pillars



AGRICULTURE

Agriculture is the foundation of our business, and it is what we know best. We take pride in it and recognize its importance to the development of society.



PARTNERSHIP

Partnership means always staying close. We are made up of people who work together toward mutual growth and prosperity.



TRUST

We want people to feel secure in their relationship with 3tentos, because all our relationships are genuine and honest.

Our Positioning

Our business activities are organized within a vertically integrated ecosystem built on three pillars: retail sales of agricultural inputs (seeds, fertilizers and crop protection products); grain origination and trading; and industrial processing (soybean meal and oil, soybean and canola biodiesel, corn ethanol and DDGS).

We stand alongside farmers from planting through commercialization, always maintaining a relationship of trust. Our actions are guided by a commitment to innovation, sustainability and the growth of agribusiness for the development of society.



CHAPTER I

Introduction

Dear Business Partner,

This Code of Conduct consolidates the ethical guidelines that must govern the activities of business partners, suppliers, contractors and service providers of Três Tentos Agroindustrial S.A. (the “Company” or “3tentos”). By adopting it, you contribute to building an environment based on trust, accountability and alignment with the Company’s institutional values.

Your activities must be conducted in accordance with the ethical principles and rules set forth in this Code of Conduct. Through your commitment, you also contribute to strengthening and safeguarding the Company’s image and reputation, which is recognized for the excellence and quality of its products and services.

We encourage you to take the time to become familiar with and fully understand the contents of this Code of Conduct.

Alignment with our corporate culture is a key factor in ensuring that ethics and integrity remain central to all our relationships and activities.

The commitment of everyone who has a relationship with the Company is essential to ensuring that this Code of Conduct serves as a genuine and effective guide to appropriate conduct.

We rely on your active cooperation to ensure that this document is effectively applied in your day-to-day activities and in those of the partner companies with which you interact.

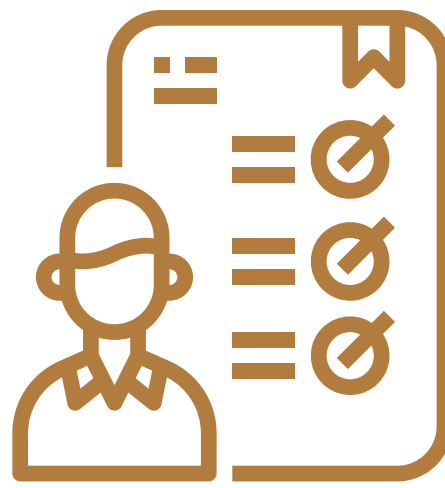


CHAPTER II

Core Principles

SECTION I

Core Principles



Transparency

We consider transparency in our relationships with business partners essential to building an environment of mutual trust and shared responsibility.

Non-Discrimination

We do not tolerate any form of discrimination based on race, age, gender, color, nationality, religion, sexual orientation, disability and/or any other personal characteristic.

Prevention of Harassment and Harm to Dignity

We do not tolerate any form of harassment - whether psychological or sexual - or any conduct that may be considered offensive or abusive and that causes harm to the dignity of any person involved, directly or indirectly, in our operations.

We recognize respect for human dignity as a fundamental principle for the integrity of our relationships and the well-being of all.

Prohibition of Illegal Labor and Exploitation

Practices that violate human and labor rights are incompatible with our values. We do not tolerate forced labor, labor under conditions analogous to slavery, child labor, human trafficking or any other form of exploitation that violates human dignity, whether within or outside the Company.

Integrity in Conduct

In professional or social settings, business partners must uphold the principles of honesty and integrity expressed herein and must refrain from any conduct or attitude that could compromise the Company's image, reputation or interests.

Occupational Health and Safety

We believe that working safely is everyone's responsibility and that people are a company's greatest asset. We therefore comply with all workplace health and safety regulations, and our managers, employees and business partners must comply with the procedures and instructions designed to protect health and safety.

Ethics, Security and Integrity in Information Management

Our business partners must act responsibly and ethically when managing 3tentos information to which they have access, ensuring its protection, privacy and integrity. This includes the ethical use of electronic resources, confidential handling of data, protection of confidential content, compliance with our internal policies available on our website (<https://www.3tentos.com.br>), as well as all applicable legal and tax requirements governing our business relationship.

In this regard, our business partners must pay particular attention to the Personal Data Protection Policy and the Information Security Policy.

Respect for the Planet

We comply with Brazilian and international environmental laws and support initiatives that promote Brazil's sustainable development.

We believe sustainable action is essential to conserving

natural resources and protecting the planet.

Our business partners must conduct their activities and projects with respect for the environment, in accordance with applicable health, sanitation and environmental standards and regulations, so as not to disrupt the natural environmental balance. In addition to their own operations, our business partners must apply such environmental controls throughout their value chains, thereby extending environmental management practices throughout their value chains and reinforcing compliance with applicable environmental legislation.

We also support the continuous pursuit of innovation, clean technologies and regenerative solutions that contribute to biodiversity conservation, the protection of ecosystem services and the response to climate change.

SECTION II

Core Guidelines



As a 3tentos business partner, you must conduct your business in accordance with the principles and guidelines set forth in this Code of Conduct and commit to:

- Refrain from engaging in or permitting discriminatory, abusive or offensive practices based on race, color, gender, age, religion, sexual orientation, origin or any other personal characteristic of your employees;
- Promote a respectful, equitable and inclusive work environment for all employees;
- Refrain from using child labor, forced labor and/or workers under conditions analogous to slavery, and from tolerating such practices in your supply chain;
- Comply with occupational health and safety standards, as well as labor and collective bargaining agreements applicable to your employees;

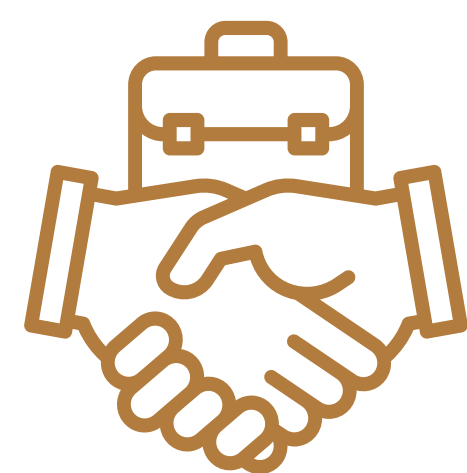
- Fully comply with all laws and regulations applicable to your activities, including, without limitation, the Brazilian Anti-Corruption Act (Law No. 12,846/2013) and the Brazilian Anti-Money Laundering Law (Law No. 9,613/1998); association with cooperation with or involvement in criminal organizations is strictly prohibited;
- Strictly comply with applicable environmental laws, particularly with respect to the sustainable use of natural resources, in accordance with the Brazilian Forest Code (Law No. 12,651/2012), which governs the protection of native vegetation, Permanent Preservation Areas (Áreas de Preservação Permanente - APPs) and Legal Reserves (Reservas Legais - RLs); atmospheric emissions control, in accordance with the standards of the National Environmental Council (CONAMA); and the proper management and disposal of solid waste, pursuant to the National Solid Waste Policy (Law No. 12,305/2010);
- Comply with the standards and limits established by federal, state and municipal rules governing environmental licensing, water resource use and biodiversity protection, and keep all mandatory registrations and authorizations current, including the Rural Environmental Registry (Cadastro Ambiental Rural - CAR) and licenses issued by the competent authorities, such as IBAMA and state and municipal environmental agencies;
- Ensure that all stages, procedures and activities are conducted in strict compliance with applicable environmental and regulatory requirements, with particular attention to obtaining and maintaining the relevant environmental licenses, and in alignment with internationally recognized best practices and standards in sustainability and environmental management;
- Conduct all operations with transparency, integrity and accountability;
- Communicate these guidelines to your employees, agents and representatives, and provide the guidance necessary for them to understand and comply with this document.

SECTION III**Conflicts of Interest and Undue Advantages**

In dealings with the Company, personal, financial or professional interests must not interfere - or appear to interfere - with decision-making. Business partners must act with integrity, loyalty and impartiality in their interactions with the Company and avoid any situation that compromises, or may appear to compromise, the independence required for ethical and transparent decisions and business dealings.

If any circumstance may constitute a potential conflict of interest, our business partners must promptly notify us, particularly when the relationship involves politically exposed persons. If a business relationship involves Politically Exposed Persons (PEPs), their family members or representatives, this circumstance must be disclosed to the Company in advance so that additional integrity and due diligence measures may be adopted.

Likewise, our business relationships must not be influenced by favoritism through gifts, giveaways or hospitality. Accordingly, offering or accepting any such benefit is prohibited when its purpose is to improperly influence decisions, reward actions or obtain an advantage in the business relationship.

SECTION IV**Commitments in Business Relationships**

We are firmly committed to the highest standards of ethical and legal conduct. Accordingly, we select our business partners with the objective of building sustainable and long-lasting relationships.

All business partners must therefore fully comply with applicable laws and regulations and conduct their activities fairly and ethically.

The selection and engagement of suppliers and business partners take into account environmental, social, technical and ethical criteria, as well as integrity, financial soundness and professional competence to deliver high-quality products and services at fair prices. 3tentos applies these criteria throughout its selection and contracting processes.

To ensure the continuous monitoring of our business partners' performance, we rely on the support of our Compliance, Legal, Sustainability, Occupational Health and Safety, Human Resources and Internal Audit departments. In addition, the Service Provider and Supplier Manual is available on our website (<https://www.3tentos.com.br>) and contains specific occupational health and safety guidelines. The manual addresses internal policies, responsibilities, risk assessment and management, regulatory compliance, team conduct, workplace organization, communication, and the analysis and investigation of accidents and incidents. It also sets forth the penalties applicable in the event of non-compliance and the audit procedures conducted by the Company.

All suppliers and business partners must comply with contractual and commercial terms, preserve the confidentiality of shared information and protect mutual trust. Failure to do so may result in the termination of the business relationship.

Business partners must also fully comply with all applicable laws, including labor, tax and environmental requirements. Any exploitation of child labor, forced labor or labor under conditions analogous to slavery is strictly prohibited.

All business partners are expected to conduct themselves in accordance with the principles set forth in this Code of Conduct.



CHAPTER III

Commitment to Transparency and Integrity

SECTION I

Commitment to Transparency and Integrity



In the event of a breach of this Code of Conduct, any interested party may submit a report through the Ethics Hotline. The Ethics Hotline ensures the confidentiality of all reports and is available to receive both internal and external reports relating to the Company. It may be accessed through the following channels:

-  **Website:** <https://contatoseguro.com.br/canal3tentos>
-  **Telephone:** 0800 602 6903

Individuals who submit reports are guaranteed anonymity. All information concerning potential ethical violations or illegal activities will be received and handled confidentially, and retaliation of any kind will not be tolerated.

No person who submits a report in good faith will suffer retaliation for exercising the right to report irregular or unlawful conduct.

SECTION II

Violations of the Code of Conduct



Each business partner is responsible for understanding the guidelines and instructions set forth in this Code of Conduct. Any violation may adversely affect our business relationship and may result in the adoption of appropriate legal measures, depending on the circumstances.

Failure to act in the face of potential violations likewise undermines the integrity and loyalty of our relationships. Such omission will also be deemed unethical conduct and will be subject to the same sanctions applicable to other violations.

SECTION III

Due Diligence



The Company reserves the right, at any time and on a preventive, periodic or cause-based basis, to conduct due diligence reviews covering reputational, environmental, social, labor, climate and integrity matters of its business partners to ensure alignment with the guidelines of this Code of Conduct and 3tentos' institutional commitments.

These processes may include:

- Risk assessments relating to corruption, money laundering, fraud or conflicts of interest;
- Environmental and climate compliance reviews, including evidence of land title or tenure compliance, compliance with the Brazilian Forest Code, absence of illegal deforestation or conversion of native vegetation, environmental licensing and traceability commitments, where applicable;
- Assessment of social and labor indicators, including any cases of labor under conditions analogous to slavery, child labor, harassment, discrimination or human rights violations;
- Screening against public and restricted-party lists, adverse media, records of court and administrative proceedings, and external databases;
- Requests for supporting documentation, such as licenses, clearance certificates, technical reports, corrective action plans (CAPs), sustainability reports and audit reports, where applicable;

- On-site visits to verify compliance and physically inspect facilities, areas relevant to the business relationship between the parties, and any physical premises relevant to the dealings between the Company and the Partner.

The partner must cooperate fully with us throughout the due diligence process by providing the requested information and documents within the established deadline, in a complete, accurate and timely manner. Refusal, omission, unjustified delay or the submission of false information may be deemed a serious violation of this Code.

In the event of non-compliance with the guidelines set forth herein, the Company may adopt any measures it deems appropriate, including: (i) a warning; (ii) a contractual fine; (iii) temporary suspension of the business relationship; (iv) a requirement to implement a corrective action plan within defined deadlines; (v) immediate termination of the agreement without liability for compensation; (vi) liability for losses and damages; and (vii) removal from the Company's database of prospective suppliers and business partners, depending on the severity of the non-compliance identified.



CHAPTER IV

General Provisions

Any questions, suggestions, complaints or comments relating to this Code of Conduct should be submitted through the Ethics Hotline referred to above.

This Code of Conduct was approved at a meeting of the Company's Board of Directors held on April 29th, 2026, and is effective as of that date for an indefinite term. It may be amended only by resolution of the Board of Directors.

A P P E N D I X I

Acknowledgment and Commitment

I hereby acknowledge that I have received, read and understood the Code of Conduct and Ethics of Três Tentos Agroindustrial S.A. I agree with the values, principles and guidelines contained therein and undertake to comply with them in my operations and in the contractual relationship I maintain with the Company.

Business Partner (Individual or Legal Entity):

CPF or CNPJ (Brazilian taxpayer identification number):

Full Name of Legal Representative (for a Legal Entity):

Title/Position (if applicable):

Date:

Signature: _____





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